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MONTANA
Educational Directory

AND

CIRCULAR OF INFORMATION

PERTAINING TO

Teachers' Certificates

1919 - 1920

PUBLISHED BY THE

STATE DEPARTMENT OF PUBLIC INSTRUCTION

HELENA, MONTANA

NOVEMBER, 1919

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MONTANA

EDUCATIONAL DIRECTORY

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HELENA, MONTANA

INDEPENDENT PUBLISHING CO.
HELENA, MONTANA

STATE DEPARTMENT OF PUBLIC INSTRUCTION

Helena

MAY TRUMPER.....State Superintendent

MINA PETRASHEK.....Deputy

S. L. PETERSON.....High School Supervisor

ADELAIDE M. AYER.....Rural School Supervisor

CHARLES M. REINOEHL.....Rural School Supervisor

LEON R. FOOTE.....Director Vocational Education

LELA L. BRYANT.....Clerk

ANNE K. LARSON.....Stenographer

EMILY CARLSON.....Stenographer

STATE BOARD OF EDUCATION

Ex-Officio

GOVERNOR S. V. STEWART, President
ATTORNEY GENERAL S. C. FORD
SUPERINTENDENT MAY TRUMPER, Secretary

Appointed

William S. Bole, Great Falls....Term Expires Feb., 1920
C. H. Hall, Missoula.....Term Expires Feb., 1922
J. Bruce Kremer, Butte.....Term Expres Feb., 1922
Leo H. Faust, Libby.....Term Expires Feb., 1923
Ward H. Nye, Billings.....Term Expires Feb., 1923
W. S. Hartman, Bozeman.....Term Expires Feb., 1920
John Dietrich, Helena.....Term Expires Feb., 1921
A. L. Stone, Dillon.....Term Expires Feb., 1921

Quarterly Meetings, first Monday in April, July, September and December.

THE UNIVERSITY OF MONTANA

The University of Montana is constituted under the provisions of Chapter 92 of the Laws of the 13th Legislative Assembly, March 14, 1913 (effective July 1, 1913).

The general control and supervision of the University are vested in the State Board of Education. The Chancellor of the University is the chief executive officer. For each of the component institutions there is a local executive board.

Chancellor of the University of Montana

EDWARD C. ELLIOTT, Helena

The University of Montana comprises the four following institutions:

THE STATE UNIVERSITY AT MISSOULA

President, EDWARD O. SISSON, Missoula
Other Members of Executive Board:

JOHN M. KEITH
J. H. T. RYMAN

Autumn Quarter Begins Sept. 29, 1919.
Winter Quarter Begins Jan. 5, 1920.
Spring Quarter Begins March 29, 1920.
Summer Quarter Begins June 21, 1920.

THE STATE COLLEGE OF AGRICULTURE AND MECHANIC ARTS AT BOZEMAN

President, ALFRED ATKINSON, Bozeman
Other Members of Executive Board:

J. H. BAKER
W. S. DAVIDSON

Autumn Quarter Begins Sept. 29, 1919.
Winter Quarter Begins Jan. 5, 1920.
Spring Quarter Begins March 29, 1920.
Summer Quarter Begins June 21, 1920.

THE SCHOOL OF MINES AT BUTTE

President, C. H. CLAPP, Butte
Other Members of Executive Board:

OSCAR ROHN
RENO H. SALES

First Semester Begins Sept. 15, 1919.
Second Semester Begins Feb. 2, 1920.

THE STATE NORMAL COLLEGE AT DILLON

President, SHELDON E. DAVIS, Dillon
Other Members of Executive Board:

R. W. BOONE
GEORGE P. HUGHES

Autumn Quarter Begins Sept. 9, 1919.
Winter Quarter Begins Dec. 1, 1919.
Spring Quarter Begins March 8, 1920.
Summer Quarter Begins June 8, 1920.

OTHER INSTITUTIONS UNDER THE CHARGE OF THE STATE BOARD OF EDUCATION

STATE SCHOOL FOR THE DEAF, BLIND AND FEEBLE MINDED

President, H. J. MENZEMER, Boulder
Other Members of Executive Board:

L. Q. SKELTON
J. E. KELLY

STATE INDUSTRIAL SCHOOL

President, A. C. DORR, Miles City
Other Members of Executive Board:

C. W. BUTLER
ELMER HOLT

STATE ORPHANS' HOME

President, W. H. GEORGE, Twin Bridges
Other Members of Executive Board:

PATRICK CARNEY
J. A. KNIGHT

COUNTY SUPERINTENDENTS

1919-1921

COUNTY	SUPERINTENDENT	ADDRESS
Beaverhead	Elizabeth Sutherland	Dillon
Big Horn	Lucy Batty	Hardin
Blaine	Elizabeth Crookshanks	Chinook
Broadwater	Opal Cronk	Townsend
Carbon	Asgerd Haaland	Red Lodge
Carter	Mrs. DeLoss Hall	Ekalaka
Cascade	Jane Keeney	Great Falls
Chouteau	Elizabeth Milliken	Fort Benton
Custer	Olive Lovett	Miles City
Dawson	Camilla F. Osborne	Glendive
Deer Lodge	May Russell	Anaconda
Fallon	Mildred F. Lamb	Baker
Fergus	Amanda O. Swift	Lewistown
Flathead	Mary E. Eckstein	Kalispell
Gallatin	Dasie E. Forrest	Bozeman
*Garfield	Lois H. Quinn	Jordan
*Glacier	Lucretia Goff	Conrad
Granite	Mrs. Lottie T. Irvine	Philipsburg
Hill	Elizabeth Ireland	Havre
Jefferson	Lilah Halford	Boulder
Lewis&Clark	Mrs. May C. Bartos	Helena
*Liberty	Nellie G. Poland	Chester
Lincoln	Mrs. Carrie M. Spence	Libby
*McCone	Ina L. Seeley	Circle
Madison	Mary F. Bull	Virginia City
Meagher	Mrs. Grace Stone Coats	W. S. Springs
Mineral	Mrs. Marie Penglase	Superior
Missoula	Mrs. Mabel L. Campbell	Missoula
Musselshell	Minnie F. Ferguson	Roundup
Park	Elsie Mercier	Livingston
Phillips	Flora Sims	Malta
*Powder River	Winona Lewis	Broadus
*Pondera	Grace M. Thompson	Cut Bank
Powell	Irene Coughlin	Deer Lodge
Prairie	Mrs. Annie E. Lowall	Terry
Ravalli	Bethel Irwin	Hamilton
Richland	Mrs. Emogene Lectra	Sidney
*Roosevelt	Mrs. Nina McFarlan	Mondak
Rosebud	Mrs. Sallie M. Adams	Forsyth
Sanders	Mrs. Ethel Toulmin	Thompson Falls
Sheridan	Ellen Wilson	Plentywood
Silver Bow	Mrs. Nellie B. Small	Butte
Stillwater	Gertrude Sylvester	Columbus
Sweet Grass	Inga Solberg	Big Timber
Teton	Ruth Sweat	Choteau
Toole	Josephine Moberly	Shelby
*Treasure	Mrs. Lillian Newnes	Hysham
Valley	Nellie Johonnott	Glasgow
Wheatland	Bertha Lunceford	Harlowton
Wibaux	Mrs. Maud B. Wills	Wibaux
Yellowstone	Frances Miller	Billings

*New Counties.

FIRST CLASS DISTRICTS

		Salary	No. Teachers	Enrollment
ANACONDA—				
W. K. Dwyer, Supt		$3840	66	1780
Chester A. Marr, H. S. Prin.		2400	15	381
Ward Principals:				
E. P. Brogan		1980	17	
May McHugh		1740	9	
Mary MacDonald		1560	4	
Agnes MacDonald		1560	4	
Gertrude Reardon		1560	3	
Art	Anna Ferrin	1620		
Home Econ.	Rose Dvorak	1570		
Manual Tr.	Bruce Green	1750		
Mech. Draw.	Frank Rohrer	1620		
Music	Aileen McGrath	1470		
Physical Ed.	Ellen Reuning	1470		
	E. R. Musselman	1470		
School Nurse	Theresa Mulloy	1500		
Commercial	Simon Riker	1500		
	Jessie Strawman	1400		
	Bertha McNabb	1450		
English	Viola Tuchscherer	1300		
	Marg't Collentine	1450		
	Fannie Brayton	1470		
	Mildred McKay	1400		
History	Sabina Murray	1400		
Languages	Mignon Huffman	1500		
	Miss Freddie Morse	1720		
Mathematics	Pearl Clark	1520		
	Leota Deam	1450		
Science	Gladys Brown	1400		
	Ruth Sheppard	1400		
	Lillian Strong	1550		
BILLINGS—				
Ward H. Nye, Supt		$3800	117	2795
M. C. Dietrich, H. S. Prin.		2550	24	649
Ward Principals:				
Cora McCormick		1700	17	
Lucile McCool		1700	13	
Rosa Dell		1700	13	
Hetty Crawford		1600	8	
May Calhoun		1600	13	
Lucy Railsback		1600	6	
Laura Carns		1500	4	
Corabelle Mayhew		1350	4	
Art	Clara Robinson	1850		
Home Econ.	Fay Wilcox	1350		
	Ethel Yates	1350		
Manual Tr.	D. W. McKenney	2150		
	R. B. Curtis	1800		
Music	Julia K. Lee	1350		
Penmanship	Teresa Shaver	1500		
School Nurse	Margaret Irish	1450		
Commercial	H. A. Steadman	1850		
	Florence Dennett	1300		
	Estelle Goodyear	1200		
English	Ruth R. Wood	1450		
	Ruth Winkley	1400		
	Helen M. Scurr	1200		
	Irene Kilkerson	1200		
History	Lizzie M. Brown	1250		
Languages	Lucile Anderson	1200		
	Mary O. George	1300		
	A. E. Howell	1300		
	Ella Johnston	1550		
Mathematics	Winif'd Wolgamot	1700		
	Alice Harker	1200		
	Katherine Kleinknecht	1400		
	Dora W. Reese			

		Salary	No. Teachers	Enrollment
Science	Grace E. Clark	1375		
	Glen A. Bingham	1800		
	Donne Demel	1550		
	Elizabeth Starr	1400		
Public Speak.	Ethel Dunn	1375		
Economics	Mabel Adams	1250		
BUTTE—				
	W. E. Maddock, Supt.	$5500	318	9694
	Elga M. Shearer, Asst. Supt.	2700		
	Belle Scofield, Asst. Supt.	2500		
	Bruce Millikin, H. S. Prin.	3550	47	1167
	Miller Chandler, Prin. Jr. H. S.	2700		
Ward Principals:				
	Marguerite McDonald	2100	12	
	Jenny Robinson	2200	25	
	Cassie Laird	2000	12	
	Kate Stafford	2200	15	
	Isabel Kelly	2200	19	
	Mollie Jackson	2000	11	
	Teresa O'Donnell	1950	8	
	Julia Sullivan	2100	5	
	Theo. K. Russell	1750	7	
	Anna D. Butler	2200	15	
	Mary L. Quigley	1950	6	
	Ethel J. Wood	2000	22	
	Bessie V. Collier	1950	5	
	Ella E. Swift	2000	15	
	Mamie Burt	1950	10	
	Ada F. Madden	2200	20	
	Lizzie Pettibone	2100	11	
	William J. Corbett	1600	2	
	(Industrial Schools:)			
Art	Loretta Miller	1900		
Home Econ.	Alice Demmon	2050		
Manual Tr.	Carl Warner	2650		
Music	Minerva Bennett	2150		
Penmanship	Ida Celeen	2100		
Physical Ed.	Gail Passmore	1800		
School Nurses	Margaret Murphy	1800		
	Catherine Sombo	1500		
	Margaret Mahoney	1500		
	Eunice Collins	1500		
High School:				
Art	Mary E. Swift	2150		
Commercial	Mollie Abshire	1950		
	Geo. W. Anderson	2250		
	Gertrude Laughlin	1900		
	E. H. Lukenbill	1900		
	Julia P. Lynch	1800		
	Charles Schilz	1950		
	Arthur C. Wittman	1800		
English	A. A. Applegate	2000		
	Georgia Cubine	1950		
	Anna J. English	1600		
	Alice Harmon	1850		
	Edna L. Hockett	1850		
	Louise U. Leonard	1900		
	Burney Rice	1800		
	Sallie W. Stewart	1950		
	Willa A. Sultzer	1850		
	Gerda P. Wittman	1900		
Home Econ.	Lydia Carpenter	1600		
Sewing	Agnes Wall	2000		
Language	Hugo Giduz	2150		
	Emily Powers	1600		
	Thula Rodes	2000		
	B. E. Thomas	2250		
	Helen Venus	2200		

FIRST CLASS DISTRICTS

		Salary	No. Teachers	Enrollment
Manual Tr.	C. A. Brockus	1900		
	C. H. Forbes	1800		
	Louis Kilberer	1800		
Mech. Draw.	Homer Bradford	2200		
Mathematics	Ethel Blomgren	1700		
	Frances E. Brome	1800		
	Ellen M. Giltinan	1950		
	Mabel Lyden	1900		
	Ella Spafard	2200		
	Mary C. Sullivan	2150		
Music	Eleanor A. Tenner	1850		
History	Lorine Broadwell	1850		
	Ann Coleman	1950		
	Pearce McMullen	1800		
	Evelyn Melcher	2150		
Science	Edith Braly	2150		
	W. H. Clark	2150		
	Scott Fries	2200		
Physical Ed.	Anna Krook	1750		
	M. I. Danahey	2300		
Librarian	Ruth King	1850		

GREAT FALLS—

S. D. Largent, Supt.		$4800	175	5485
H. T. Steeper, H. S. Prin.		3220	33	840
Ward Principals:				
	Lucy Major	1900	10	
	Estella Ryan	2000	14	
	Louise Schaefer	2000	15	
	Ida R. Rhoads	2000	17	
	Charlotte Sherrard	2000	16	
	Olga Davies	1770	9	
	Ada J. White	1860	9	
	Fannie B. Collins	1860	8	
	Clara C. Christenson	1760	6	
	Lois Troumbley	2000	19	
Art	Agnes B. Cole	2000		
	Bessie Steen	1700		
Commercial	C. A. Gilbert	1800		
	Eliza. Cavanaugh	1700		
	Willa M. Dush	1700		
Home Econ.	Bertha Strauch	1700		
	Amelia Stanley	1500		
Manual Tr.	C. B. Perry	2000		
	J. L. Savage	1900		
Music	Lena M. Spoor	1800		
	Ada M. Curtis	1500		
Penmanship	Zoe I. Smith	1500		
Physical Ed.	M. Leslie Crouch	2000		
	Doris Thorneley	1900		
English	Mary E. Stone	2000		
	Josephine V. Harrison	1900		
	Dorthy Frost	1800		
	Helen P. Shafer	1700		
	Ruby Barneby	1700		
	Johanna Velikanke	1600		
	Jessie Lease	1220		
History	Winona Freark	1700		
	Jeanne Buckmaster	1900		
Languages	Thirsa B. Brown	1600		
	Rosalie Borgman	1700		
	Mary Leaming	1600		
Mathematics	Anne Houliston	2000		
	Mayme Murchie	1700		
	Genevieve Holkesvig	1700		
	F. L. Graybill	1600		

FIRST CLASS DISTRICTS

		Salary	No. Teachers	Enrollment
Science	E. E. Crawford	1800		
	Mary Simpson	1900		
	Rachel Baumgartner	1700		
Reading and Expression	Vivian Cameron	1800		
	Sarah Stocking	1300		
School Nurse	Mrs. Alice Graham			
HELENA—				
John Dietrich, Supt.		$4450		1725
Albert J. Roberts, H. S. Prin.		3300		375
Ward Principals:				
Edith Bradley		1700	1	
Mrs. H. C. Carpenter		1800	4	
Ida Fullerton		1900	11	
Kathryn Johnston		2100	12	
F. M. McConnell		2300	19	
Emma A. Perry		1800	4	
Alberta Stolze		1700	1	
Agriculture	C. C. McCormick	2200		
Art	Mary C. Wheeler	2000		
	Margaret Sanders	1650		
Home Econ.	Adella Sater	2000		
	Laura Piedalue	1800		
	Esther P. Levine	1700		
Manual Tr.	Fred O. Robinson	2100		
	Lester R. Finch	1900		
Music	Ethel Meigs	2000		
Penmanship	Nettie I. Mills	1700		
Physical Ed.	Edwin S. Thomas	2200		
	Grace Griffin	1800		
Dir. Opportunity Department	Mrs. Nona B. Eddy	1900		
School Nurse	Minnie McBride	1600		
Commercial	Lucretia Davis	1800		
English	Mae E. Kelly	1800		
	Eva LaReau	2000		
	Irene Pauley	1900		
History	Julia Knutzen	2000		
	E. S. Osgood	2000		
Languages	Ellen M. Brunner	1700		
	Albertine M. E. Larson	2000		
Mathematics	Mrs. Gertrude M. Richmond	2000		
Public Speak.	Jennie Cooper	1900		
Science	G. H. VandeBogart	2000		
	E. S. Ostergren	1700		
LEWISTOWN—				
A. A. Franzke, Supt.		3000	44	1264
Ward Principals:				
Myrtle Wright		1500	7	
Ollis McLeod		1500	7	
John A. Moore		1600	13	
Cecelia Downes		1200	2	
Louise Soraruf		1200	2	
Mary J. Joyce		1200	2	
Art	Nuella Ness	1200		
Home Econ.	Alena Sandahl	1200		
Manual Tr.	J. W. Vogel	1900		
Physical Ed.	H. J. Holste (Half time)	800		
School Nurse	Ida Osterburg	1500		

FIRST CLASS DISTRICTS

		Salary	No. Teachers	Enrollment
MISSOULA—				
Ira B. Fee, Supt.		$4000	82	1900
Ward Principals:				
L. E. Sargent		2000	13	
C. A. Rupp		2000	8	
F. B. Bates		2000	9	
D. P. Lucas		2000	8	
S. C. Kelly		2000	8	
D. A. Stephenson		2000	8	
W. S. Stephenson		2000	6	
Art	Josephine Hansen	1700		
Home Econ.	Myra Pellens	1700		
	Mrs. Sarah Sumner	1700		
Manual Tr.	L. S. Ambrose	1800		
	H. E. Allen	1200		
Music	Mabel Palmer	1700		
Penmanship	Agnes Young	1400		
Physical Ed.	J. B. Varner	1800		
Opportunity Department	Delma Fonner	1600		
	Aurelia Boles	1500		

SECOND CLASS DISTRICTS

		Salary	No. Teachers	Enrollment
AUGUSTA (Consolidated)—				
Charles P. Troyer, Supt.		$2100	15	167
Mary Stewart, H. S. Prin.		1350	2	20
BAKER—				
Clarence A. Phillips, Supt.		$2400	14	294
John A. Denning, H. S. Prin.		1350	6	91
Commercial	William Woods	1200		
Home Econ.	Leila Nelson	1125		
History	Susan Klinkhammer	1200		
English	Louise Emerson	1000		
Librarian	Ethel Kenyon	400		
BELT—				
S. A. Remington, Supt.		$3000	20	594
J. R. Culver, H. S. Prin.		1800	8	112
M. C. Bowman, Ward Prin.		1600	8	
Agriculture	W. S. Graves	1800		
Art & Music	Marguerite Rae	1200		
Commercial	Marguerite Flynn	1400		
Eng. & History	Hazel Hawk	1200		
Manual Tr.	J. R. Culver			
Math. & Science	W. R. Lowry	1400		
Teacher Tr.	Mrs. Bertha Lawrence	1400		
BIG SANDY—				
Vivien E. Hutchins, Supt.		$1900	5	196
High School			3	38
Rural Schools			8	57
Commercial	Mona Fravert	1080		
English	Ethel Kittenger	1215		
History	Katherine Farrell	1080		

A district of the second class is one which has a population of between 1,000 and 8,000; it employs a superintendent and is controlled by a board of five trustees elected for three years by the voters of the district, not more than two each year.

SECOND CLASS DISTRICTS

		Salary	No. Teachers	Enrollment
BIG TIMBER—				
E. A. Erickson, Supt.		$2400	8	280
Art	Agnes Campbell	900		
Kindergarten	Gladys Lynn	900		
Music	Florence Wing	900		
Physical Ed.	Mary Waller	900		
BONNER—				
W. F. Akin, Supt.		$1920	10	235
Home Econ.	Eunice Morris	1140		
Manual Tr.	Geo. F. Peters (Half time)	720		
BOZEMAN—				
R. J. Cunningham, Supt.		$3000	44	1000
Leora M. Hapner, Prin. Jr. H. S.		1700	10	
Ward Principals:				
Beulah V. Odekirk		1350	8	
Annie L. Wright		1500	7	
Anna E. Nebel		1500	7	
Art	Cora C. Edge	1300		
Home Econ.	Georgia Knott	1200		
Manual Tr.	J. W. Wunn	1800		
Music	Roberta Minter	1350		
Penmanship	Mary C. Lewis	1300		
School Nurse	Ellen McHugh	1200		
CHESTER—				
J. W. Hutchison, Supt.		1800	6	254
Neva R. Copeland, H. S. Prin.		1250		20
Home Econ.	Geraldine Mehl	900		
Music	Josephine Leahy	1080		
English	Neva Copeland			
History	Alice Kinread	900		
Math. & Science	J. W. Hutchison			
CHINOOK—				
J. B. Tucker, Supt.		3000	24	448
Estella Reid, H. S. Prin.		1600	9	98
Home Econ.	Rosilla Ladd	1100		
Manual Tr.	Chas. Koller	1350		
Music	Kathryn Jones	1200		
English	Ethel Adams			
Mathematics	Edna Montgomery	1050		
Agriculture	Glenn C. Smith	2000		
Teacher Tr.	Myrna Huntoon	1400		
CHOTEAU—				
Earl Burgett, Supt.		2000	8	200
Art & Music	Annabel Fletcher	1260		
Manual Tr.	Earl Burgett			
COLUMBIA FALLS—				
Walter Conway, Supt.		1800	8	191
Frances Theis, H. S. Prin.		1125	6	54
Rural Schools			5	84
Ward Principals:				
Georgina Heatherington		1089	7	
Art & Music	Esther Zetterberg	940		
Commercial	Carrie H. Joy	1350		
Eng. & History	J. Ellen Wolgamuth	1089		
Language	Frances Theis			
Manual Tr.	E. L. Maddox	1450		
Home Econ.	Jessie M. Krone	1089		
Mathematics	Jessie M. Krone			

SECOND CLASS DISTRICTS

		Salary	No. Teachers	Enrollment
COLUMBUS—				
Fred W. Graff, Supt.		2250	8	222
Albert N. Browning, H. S. Prin.		1800	7	78
Ward Principals:				
Clara Lillethun		1125	8	
Commercial	W. E. Craig	1200		
Home Econ.	Lilla McCune	1350		
English	Daisy Tompkins	1200		
Math. & History	Fred W. Graff			
Science & Man. Tr. & Agri.	A. N. Browning			
Languages	Hattie B. Brown	1200		
Teacher Tr.	Libuse Soukup	1400		
CONRAD—				
H. C. Cooley, Supt.		2500	27	478
H. H. Blanchard, H. S. Prin.		2000	8	110
English	Ellen Lehr	1250		
History	Myrtle Parmelee	1250		
Mathematics	Regina Seifert	1250		
Science	H. H. Blanchard			
Commercial	W. C. Wright	1800		
Home Econ.	Azalea Linfield	1250		
Languages	Esther Jacobson	1250		
Manual Tr.	Fred Yoss	1500		
Teacher Tr.	Mae Beers	1500		
CORVALLIS—				
L. E. Forbes, Supt.		1500	8	264
High School			3	53
CROW AGENCY—				
A. A. Lambert		1125	3	70
DEER LODGE—				
Owen D. Speer, Supt.		2400	19	478
Music & Draw.	Elsie Helgeson	1150		
Manual Tr.	Karl Kellogg	1600		
Home Econ.	Dorothy Mills	1150		
Kindergarten	Amy Mott	1250		
Physical Ed.	Gladys Wright	1150		
School Nurse	Edna Wells	1250		
DENTON—				
J. A. Hylton, Supt.		1800	14	210
High School			4	38
Com. & Lang.	Gertrude Slater	1125		
Eng. & Home Economics	Inec Hylton	1125		
Eng. & History	Bessie Stone	1125		
*DILLON—				
Grant E. Finch, Supt.		3240	20	584
Prim. Super.	Eleanor Troxell	2280		
Inter. Super.	Nina M. Nash	2280		
Music	Pauline Van De Walker	1800		
Home Econ.	Velma Phillips	1900		
Physical Ed.	Marguerite Gail Henry	1900		
Penmanship	Lucretia Snyder	1900		
Manual Tr.	J. Scott Wiseman	2280		
Drawing	John B. Cluley	2280		
Health Dir.	Katherine McGregor	2000		

The Dillon public school is the training school of the Montana State Normal College. The supervisors give part of their time to the training school and part to the work of the college.

SECOND CLASS DISTRICTS

		Salary	No. Teachers	Enrollment
EAST HELENA—				
David J. Jones, Supt.		1800	11	180
Home Econ.	Etta Haynes	1100		
Kindergarden	Lulu Carr	1070		
Music	Agda Carlson (Half time)	500		
EUREKA—				
Earle Price, Supt.		2400	11	305
Home Econ.	Mary Lee Moore (Half time)	600		
Manual Tr.	F. D. Davis	1800		
Music	Maude Dimick (Half time)	550		
FAIRVIEW (Consolidated)—				
Frank Murray, Supt.		2100	5	176
Ralph D. Mercer, H. S. Prin.		1800	5	86
Agri. & Sci.	Ralph D. Mercer			
Commercial	Margaret Cruikshank	1000		
English	Frances Roberts	1000		
History	Mr. Johnson			
Mathematics	Frank Murray			
FORSYTH—				
E. C. Bussert, Supt.		2800	21	
C. L. Baldwin, H. S. Prin.		1600	8	95
Commercial	C. J. Auble	1400		
English	Blanche Swigert	1300		
History	Jennie Potgieter	1300		
Home Econ.	Mrs Pernelle Gray	1300		
Lang. & Math.	Hazel Pell	1300		
Manual Tr.	H. B. Harter	1350		
Science	C. L. Baldwin			
FORT BENTON—				
J. W. Lenning, Supt.		2400	9	247
GLASGOW—				
D. S. Williams, Supt.		3000	36	825
Elizabeth Mitchell, H. S. Prin.		1500	8	124
Roy Huber, Prin. Junior H. S.		1650		
Ward Principals:				
Nora Ebersole		1300	4	
Agri. & Sci.	C. R. Nobles	1400		
Commercial	Ruth Miller	1300		
Home Econ.	Mildred Edwards	1300		
Music	Hazel Powell	1300		
Eng. & Lang.	Florence Baber	1300		
Mathematics	Mabel Barton	1300		
History & Eng.	Elizabeth Mitchell			
Teacher Tr.	Phena Deane	1500		
GLENDIVE—				
R. H. Brown, Supt.		3000	24	810
Ward Principals:				
Cecilia Busness		1340	12	
Lucile Henniger		1340	6	
Home Econ.	Margaret Finley	1170		
Manual Tr.	Wm. Todd	1590		
Music & Art	Carlotta Hallock	1440		

SECOND CLASS DISTRICTS

		Salary	No. Teachers	Enrollment
HAMILTON—				
Don C. Taylor, Supt.		2400	14	430
Cecelia Wehrs, H. S. Prin.		1400	10	120
Ward Principals:				
Dora Oberton		1150	10	
Carrie Lupton		1025	4	
Music & Art	Florence Naylor	1500		
Home Econ.	Ina Bentley	1120		
Manual Tr.	N. A. McAuley	1500		
Agri. & Science	Dan Noble	1800		
English	Doris Prescott	1120		
Hist. & Lang.	Erma Wilson	1120		
Mathematics	Stella Andrews	1120		
Commercial	Frances Underwood	1120		
Teacher Tr.	Cecilia Wehrs	1400		
HARDIN—				
S. R. Logan, Supt.		2400	7	276
C. G. Fry, H. S. Prin.		1900	6	119
Commercial	Ione Allen	1350		
Home Econ.	Martha Eder	1080		
Manual Tr.	Carl Nelson	1580		
Music	Olive Corey	945		
Agriculture	C. G. Fry			
English	Elizabeth Hershey	1200		
History	Genevieve Albertson	1250		
HARLEM—				
R. E. Storey, Supt.		2000	7	171
M. Eugenia Storey, H. S. Prin.		1125	6	61
Commercial	Mrs. Stella Alverson	1050		
English	M. Eugenia Storey			
History	Bessie Fuller	1000		
Home Econ.	Rose Cashman	1000		
Manual Tr.	S. A. Coutchie	1125		
Math. & Science	R. E. Storey			
HARLOWTON—				
J. U. Williams, Supt.		2820	11	400
Helen D. Sims, H. S. Prin.		1620	6	85
Kindergarten	Anna Feley	1200		
Music & Art	Margaret Bush	1620		
Agri. & Man. Tr.	Paul C. C. Wagner	1920		
English	Helen Sims	1620		
Hist. & Math.	Gertrude Whipple	1500		
Science	Frances Burlingame	1320		
Home Econ.	Georgia Anderson	1380		
Commercial	Harriett Switzer	1380		
School Nurse	Bertha Alexander	1500		
HAVRE—				
N. C. Abbott, Supt.		3300	37	995
Grace M. Easter, H. S. Prin.		2100	12	164
Ward Principals:				
A. J. Raymond		1800	6	
Madeline O'Neil		1500	4	
Cecilia DeLorimer		1440	3	
Ida Myhre		1440	4	
Commercial	W. A. Chittick	1980		
	Helen Aebly	1320		
	Elsie Pagenkopf	1320		

SECOND CLASS DISTRICTS

		Salary	No. Teachers	Enrollment
English	Myrtle Hood	1440		
	Josie Churchill	1440		
History	Grace M. Easter			
Home Econ.	Lola Schmidt	1440		
Languages	Ada E. Burke	1320		
Manual Tr.	L. C. Porter	1680		
Mathematics	Grace M. Rierson	1320		
Music	Maude E. Garnett	1320		
Sciences	R. L. Bolton	1800		
Teacher Tr.	Gertrude Ohlmacher	1560		

JORDAN—

W. R. Duncan, Supt.		2000	9	81
High School			3	35
Comm. & Home Economics	Etta L. Erick-son	1200		
Eng. & Lang.	Ruth H. Anderson	1200		
Hist. & Science	E. E. Van Ness	1200		
Man. Tr. & Math.	W. R. Duncan			

KALISPELL—

W. D. Swetland, Supt.		3000	26	1139
Ward Principals:				
George H. Davey		1800	14	
Mrs. Frances Davey		1250	3	
Manual Tr.	Harry Bailey	1250		
Music & Art	Millie Fristad	1250		

LAUREL—

Alfred J. Morgan, Supt.		1800	19	457
John Breneman, H. S. Prin.		1500	5	73
Ward Principals:				
Mrs. Mary West		1000	6	
Helen Youmans		900	3	
Home Econ.	Lassara Hartman	1035		
Eng. & Math.	May Peterson	1035		
Science	John Breneman			
Hist. & Eng.	Vera Grow	1035		
School Nurse	Maud J. Dockstader	945		

LIBBY—

J. S. Pitts, Supt.		2200	11	310
Inez Murphy, H. S. Prin.		1200	6	70
Ward Principals:				
Elsie Krueger		990	7	
Art & Music	Frances Reed	990		
Commercial	Inez Murphy	1200		
Home Econ.	Helen Gray	990		
Manual Tr.	A. H. Baker	1400		
Physical Ed.	Geneva Randall	990		
English	Meta Hartung	1035		
Mathematics	H. G. Schreiter	1400		
Hist. & Lang.	Ruth Barnes	990		

LIVINGSTON—

B. A. Winans, Supt.		3600	34	870
Ward Principals:				
Florence Goodson		1600	10	
Grace McVicker		1350	10	
Olga Johnson		1300	6	
Dagny Berg		1250	5	
Manual Tr.	R. J. Woods	2100		
Music & Phy. Education	Frances Hoch	1500		

SECOND CLASS DISTRICTS

		Salary	No. Teachers	Enrollment
MALTA—				
O. E. McDowell, Supt.		1900	10	324
Annabel Acker, H. S. Prin.		950	4	85
Home Econ.	Maud Perring	900		
Manual Tr.	Henry Hoffland	1400		
English	Bertha Wolf	1000		
Hist. & Lang.	Annabel Acker			
Math. & Science	Edith Will	950		
MILES CITY—				
J. A. Anderson, Supt.		3200	44	1203
Alice G. Rush, Prin. Junior H. S.		1300		
Ward Principals:				
Charles W. Silvers		2000	22	
Mrs. Ida Fearnall		1250	8	
Virginia Cardinal		1250	6	
Art	Maude Goodwin	1375		
Home Econ.	Mabel Anderson	1200		
Manual Tr.	Frederick Voss	1575		
Music	Leah R. Heather	1200		
Physical Ed.	Nancy C. Foster	1300		
School Nurse	Mrs. M. J. Osborne	1300		
PHILIPSBURG—				
G. W. Day, Supt.		2100	12	291
Manual Tr.	J. Vestal	1500		
Penmanship & Sewing	L. Hanson	1050		
Music	Marguerite Payne	1100		
PLENTYWOOD—				
E. M. Hauge, Supt.		2500	6	209
Frances Ellery, H. S. Prin.		1080	3	51
Commercial	A. B. Thomas	1000		
Home Econ.	Stella V. Strong	900		
Eng. & Math.	Frances Ellery			
History	Marion Wiech	990		
Science & Math.	E. M. Hauge			
POLSON—				
Maurice D. Pace, Supt.		2500	8	264
Grace Leary, H. S. Prin.		1170	5	101
Rural Schools			2	65
Commercial	Bernice Reynolds	900		
Home Econ.	Hazel Triska	1080		
Music & Lang.	Charles Disbrow	1080		
Agri. & Manual Training	Charles Neiman	2000		
English	Grace Leary			
History	Eva B. White			
POPLAR—				
Frank N. Mitchell, Supt.		2200	20	400
Celia Parker, H. S. Prin.		1300	4	56
Rural Schools				
Commercial	Amy Grossnickle	1035		
Home Econ.	Marie Carr	900		
Physical Ed.	Alta Henrich	900		
Manual Tr. & Agriculture	John Dexter	1800		
RED LODGE—				
A. C. Carlson, Supt.		2500	30	1175
Ward Principals:				
Lottie D. Cosby		1092.50	6	
Clara Burley		1045.50	6	
Eva Bachelder		1045.50	4	
Agnes Cagney		1045.50	3	

		Salary	No. Teachers	Enrollment
Home Econ.	Irma Martindale	1045.50		
Manual Tr.	F. J. Smith	1400.00		
Penmanship	Florence McIntosh	1045.50		
RONAN (Consolidated)—				
John R. Hansen, Supt.		2400	40	
Principals:				
F. C. Becker, Ronan		1440	8	214
Katherine Edie, Pablo		1215	6	145
Caroline Rich, Charlo		1215	3	67
M. P. Elder, Horte		1215	4	82
G. R. Bancroft, Arlee		1215	4	86
Lucile Brown, St. Ignatius		1305	8	168
ROUNDUP—				
F. P. Baird, Supt.		2500		700
Irvin B. Collins, H. S. Prin.		2000	8	130
Marie Erdahl, Prin. Junior H. S.		1200		
Ward Principals:				
Emma Fauss		1200	15	
Hazel Gray		1000	4	
Art & Music	Alice R. Olson	1150		
Commercial	Berda Binford	1250		
Home Econ.	Dorothy Howard	1200		
Manual Tr. & Phy. Ed.	Ray Hickman	1600		
Penmanship	Emma Fauss			
English	Ruth Cronk	1250		
History	Irvin B. Collins			
Mathematics	Grace Armstrong	1100		
Science	Lura Nesbitt	1200		
Teacher Tr.	Frances Greenburg	1500		
School Nurse	Ann K. Goettesch	1150		
SACO—				
R. L. Wampler		1700	5	
SCOBEY—				
John Q. Zuck, Supt.		1800	25	422
Erica J. Thomas, H. S. Prin.		1090	4	45
Art	Mrs. H. E. Smith	900		
Agri. & Hist.	Charlotte Hertzberg	1190		
English	Erica J. Thomas			
Mathematics	Thomas Zuck	1090		
Languages	Mary L. Rasmussen	1090		
SIDNEY—J. H. Nevins, Supt.		2500	10	279
B. B. Brown, H. S. Prin.		2000	10	128
Inez M. Rowell, Prin. Junior H. S.		945	3	64
Art	Olga Stevning	1080		
Agriculture	Harold F. DePue	2000		
Manual Tr.	G. R. Tompkins	1395		
Pen. & Music	Gladys C. Collins	1215		
English	Blanche Moen	1080		
Mathematics	Rachel Evenson	1125		
Science	B. B. Brown			
Lang. & Biology	Ruth Humphrey	1125		
Home Econ.	Florence Vaux	1125		
Teacher Tr.	Hulda Schrode	1475		
History	Barbara Cornwall	1080		

SECOND CLASS DISTRICTS

		Salary	No. Teachers	Enrollment
STEVENSVILLE—				
J. F. Sharp, Supt.		1800	8	260
C. J. Storlie, H. S. Prin.		1500	3	103
Ward Principals:				
Esther Dye		1100	6	
English	Berenice L. Blake	1200		
Hist. & Science	C. J. Storlie			
Mathematics	N. L. Miller	1250		
STOCKETT-SAND COULEE (Consolidated)—				
J. E. Young, Supt.		2800	24	846
Charles Marlowe, H. S. Prin.		1650	6	76
Man. Tr. & Hist.	Cora Forseth	1187.50		
Home Econ.	Grace Fox	1187.50		
Music & Art	Lilah V. Bellingham	950.00		
Commercial	Freda Penzig	1187.50		
English	Charles Marlowe			
Languages	Edla Swanbom	1295.00		
Math. & Science	Iva Brown	1187.50		
TERRY—				
C. W. Grandey		2800	6	330
A. O. Gullidge, H. S. Prin.		2250	5	55
Rural Schools			7	
THREE FORKS (Consolidated)—				
R. E. Albright, Supt.		2000	6	216
High School			5	69
Commercial	Jane Melton	1100		
Music & Art	Dolores Britzke	1150		
Home Econ.	Ruby Stahlford	1150		
Man. Tr. & Sci.	R. H. Brackney	1400		
English	Elizabeth Brook	1150		
Mathematics	R. E. Albright			
TOWNSEND—				
H. C. Good, Supt.		1800	8	211
VALIER—				
C. B. Minner, Supt.		2250	5	124
High School			6	58
Rural Schools			6	71
Music & Art	Florence Ford	1125		
Comm. & Sci.	C. B. Minner			
English	Lucy Thompson	1170		
History	Josephine Chapman	1125		
Home Econ. & Languages	Ina Hathaway	1125		
Manual Tr.	Edward Waters	1395		
Mathematics	Irene Gard	1125		
VICTOR—				
J. W. Long, Supt.		1500		
Emma Rindesbacher, H. S. Prin.		1125		
WHITEFISH—				
H. L. Hayden, Supt.		2400	19	541
Mabel F. DeWoody, H. S. Prin.		1300	6	80
Music & Art	Myrtle Kem	1125		
Commercial	Mabel DeWoody			
Eng. & Hist.	Frances Keen	1170		
Home Econ. & Science	Edna Gallup	1170		
Languages	Margaret Robinson	1170		
Manual Tr. & Mathematics	Carl B. Webster	1450		

SECOND CLASS DISTRICTS

		Salary	No. Teachers	Enrollment
WHITE SULPHUR SPRINGS—				
T. A. Bruner, Supt.		2200	7	145
Kyle Jones, H. S. Prin.		1700	2	34
Ward Principals:				
Nell E. Ennis		1100	3	
Eng., History & Music	Mrs. Ruth Gustad	1200		
Comm., Math. & Science	Kyle Jones			
Home Econ. & Languages	Marie Mitchell	1200		
Manual Tr.	T. A. Bruner			
WIBAUX—				
W. H. Cartwright, Supt.		2500	5	137
WOLF POINT—				
Frank Livingston, Supt.		2200	32	558
Earl Y. Poor, H. S. Prin.		1400		90
Rural Schools			12	
Home Econ.	Mary E. Martin	1200		
Music & Art	Lucy Higgins	1125		
Commercial	Myrtle Keckler	1260		
English-Latin	Elsie Leavitt	1200		
Math. & Phy. Education	Florence E. Coswell	1200		
WORDEN—				
J. E. Baltzell, Supt.		2700		
John S. Woodward, H. S. Prin.		1900	4	97
Agriculture	A. E. Garber	1600		
English	Mildred Sorenson	1125		
History	John S. Woodward			
Mathematics	Edith Meacham	1170		
Science	Elva H. Clark	1170		
Principals:				
F. A. Clothier, Huntley		1035	4	115
Herbert Badgley, Osborne		1125	4	119
Myrtle K. Rennie, Worden		1125	4	116
W. L. Kane, Ballantine		1125	4	103
Ben F. Chesterman, Guarnsey		1000	2	35
Leila Moore, Anita		1000	2	68
Gertrude J. Blake, Pompey's Pillar		1000	3	70
Ruth Schellinger, Pryor Dell		855	1	7

THIRD CLASS DISTRICTS

	Principal	Salary	T'chers in Add'n to Principal
Absarokee	Herschel James	$1260	4
Alberton	T. T. Cunningham	2400	11
Antelope	J. C. Becker	1800	5
Bainville	Virgil Carmichael	1350	5

A district of the third class is one which has a population of less than one thousand; it cannot employ a superintendent, but if it has any school of more than one department one of the teachers is usually designated as the principal. The schools are controlled by a board of three trustees elected for three years, one each year.

THIRD CLASS DISTRICTS

	Principal	Salary	T'chers in Add'n to Principal
Bear Creek	B. P. Wilcox	2000	9
Belfry	A. L. Tenney	1125	2
Belgrade	W. B. Geiter	2000	9
Belmont	C. C. Williamson	1575	4
Big Fork	T. S. King	990	2
Billings (Elysian)	Ora Cohagen	990	3
Boulder	C. E. Moore	1700	3
Bowdoin	J. H. Atwood	1350	3
Box Elder	Edna Kay Smith	1125	2
Brady	R. B. McCrum	1350	4
Bridger	H. E. Veeder	1800	8
Broadview	O. C. Kerney	1600	4
Brockton	Charles Swatek	1170	2
Brockway	Fred J. Ward	1700	4
Browning	J. Douglas Gold	1500	5
Buffalo	Lorine Pickett	1250	3
Bynum	Helen Sheldon	1125	2
Camas Prairie	Mrs. Lulu M. Nash	1360	3
Cardwell	Ray Spencer	1350	3
Carlyle	Mrs. J. Palmer Hall	1225	2
Carter	Calvin Crumbaker		6
Cascade	H. B. Westergaard	2400	13
Circle	Thomas Peffer	1500	5
Clyde Park	Alma Abrahamson	1215	5
Coffee Creek	R. W. Chamberlain	1300	3
Collins	George Heizer	1800	3
Comanche	Kathryn Nunn	990	3
Culbertson	A. A. Woods	2500	10
Custer	J. W. McMullin	1215	4
Cut Bank	H. E. Wilkins	2500	13
Darby	Forest Owen	1350	6
Devon	Minnie Greiner	900	2
Dixon	E. F. Thelin	1350	7
Dodson	S. A. Slack	1350	3
Dooley	Teresa Franey	1035	2
Drummond	Laura Harter	1215	4
Dunkirk	Mrs. Elma Monson	1125	2
Dupuyer	Margaret Emelle	810	2
Dutton	Frank C. Barker	1440	2
Edgar	Raymond Olson	1260	3
Ekalaka	P. M. Silloway	1600	7
Ennis	J. H. Moore	1440	2
Flaxville	W. M. Gray	1315	3
Florence	J. C. Orr	1260	6
Forest Grove	E. M. Drinkard	1400	2
Fortine	Eva Robertson	990	2
Frazer	Mrs. Esther Sandidge	855	2
Frenchtown	Peter E. Hansen	1575	3
Froid	Samuel Morrison	1500	10
Fromberg	J. H. Gore	1900	10
Galata	Abbie Blake	1080	2
Geraldine	H. H. Sauer	2500	5
Geyser	W. E. Moser	1800	5
Gildford	L. Earle Hartley	1350	3
Gilman	Emma Hanson	1100	4
Grantsdale	Charles Tritt	1200	2
Grass Range	W. R. Davis	1400	5
Hardin (Big Horn Valley)	B. E. Whisnant	1500	7
Harrison	A. J. Smith	1500	3
Hedgeville	C. A. Welch	2000	5
Hesper	Mrs. Robt Matheson	1080	4
Highwood	Catherine Hannon	1025	4
Hilger	C. L. Houck	1400	3
Hingham	Charles Smith	1494	3
Hinsdale	C. B. May	1500	5
Hobson	A. Seaton, Jr.	1800	11
Homestead	F. A. Mills	1350	4
Hot Springs	J. W. Skelton	1170	2
Howard	Gladine Lewis	1200	3
Hysham	E. E. Speaker	2000	11
Ingomar	May B. Vestal	1125	2
Inverness	Frank Kenney	1500	3

THIRD CLASS DISTRICTS

	Principal	Salary	T'chers in Add'n to Principal
Ismay	H. J. Peavy	1620	7
Joliet	R. J. Isle	1800	6
Joplin	L. L. Huffman	1494	3
Judith Gap	Robert S. Craig	2100	9
Kendall	Mrs. Bertha Jensen	1200	2
Klein	T. E. Smalley	2400	10
Kremlin	Mary Robbins	1125	4
Lambert	Ethel Starner	1125	5
Lavina	Harry B. Johnson	1800	3
Lehigh	Mrs. Maud Appleyard	1800	6
Lima	Mrs. A. S. Beardsley	1800	2
Lodge Grass	C. S. Jackson	1400	5
Lone Pine	Victor Parker	1170	2
Lothair	Fred Leslie	1400	2
McCabe	Mabel Babb	900	12
Madoc	Mabel Thayer	1600	8
Manhattan	W. R. Wyatt	2100	9
Marysville	Leta M. Thompson	1500	5
Medicine Lake	Sherman Millbrook	1620	7
Melrose	Mrs. Matthew Allen	1500	2
Melstone	Harriett Taft	1500	2
Mildred	Jessie DeVault	1125	5
Mocassin	M. A. Massey	1400	5
Molt	Jewel Houx	1065	2
Mondak	Frank L. Houston	1800	4
Moore	Jesse Wittmeyer	1430	7
Musselshell	Anna Snider	1170	3
Nashua	H. O. Dohlen	1350	3
Neihart	W. T. Blankenship	1350	2
Noxon	Charles H. Smith	1125	2
Ollie	Ruth A. Lyman	1200	3
Opheim	T. L. Rosholt	1170	3
Outlook	Fremont D. Taylor	1600	8
Park City	E. E. Ericson	1500	8
Paradise	Lloyd F. Loos	1350	4
Plains	W. H. Shipley	1800	8
Plevna	Gertrude Martin	1080	3
Pony	L. O. McAfee	1800	5
Potomac	Leonard W. Bedford	1800	2
Rapelje	M. Luther Nordahl	1350	3
Raynesford	Louise Lower	1800	5
Redstone	Eaton Baughman	1350	4
Reed Point	E. R. Matsler	1065	5
Richey	E. E. Chute	1500	5
Roberts	Ella L. Hayden	1350	4
Rosebud	Helen Baum	1125	5
Roy	Alice O'Hara	1800	9
Ruby	Thomas F. Hogg	1170	2
Rudyard	N. W. Lawrence	1350	5
Ryegate	M. H. McIntosh	2250	5
Saint Regis	H. E. Krause	2000	5
Saltese	J. C. Evans	2000	3
Sanders	Elfie Tadsen	1000	2
Savage	Richard D. Vermilya	1500	4
Shelby	Payne Templeton	2300	8
Sheridan	Whitley Gray	2000	8
Simms	F. J. Murray	1350	4
Somers	F. A. Brockett	1600	8
Stanford	W. R. Henderson	1800	12
Sumatra	Emil Peterson	1500	3
Superior	P. R. Felker	2100	7
Sweetgrass	J. Ralph Greist	1125	2
Thompson Falls	C. H. Meade	2250	7
Toston	C. H. Johnson	1500	4
Troy	Earle F. Brown	1900	9
Twin Bridges	Roy M. Austin	2100	6
Virginia City	Walter Templeton	1875	5
Warland	Amanda Wenger	1215	3
Washoe	Mrs. G. F. Thorn	1305	6
Westby	Geo. Freiselben	1500	5
Westmore	A. E. Landis	1305	3
Whitehall	O. W. Wilkins	2000	8
White Pine	Julia Gunther	1125	2

THIRD CLASS DISTRICTS

	Principal	Salary	T'chers in Add'n to Principal
Whitetail	Samuel Smith	1400	4
Willow Creek	Fred Madison	2000	6
Wilsall	Paul R. Dana	1800	7
Windham	W. F. Casey	1350	2
Winnett	M. A. Cromwell	2100	15
Winifred	Wayne Sherrard	1700	4
Wisdom	Howard Elliott	2100	3
Wyola	Melda Quigley	1125	4
Zurich	W. E. Kohl	1215	2

COUNTY HIGH SCHOOLS

		Salary	No. Teachers	Enrollment
Beaverhead County High School —Dillon				
	C. G. Manning, Principal	$2700	10	158
	Mrs. C. P. Willis, Asst. Prin.	1750		
Commercial	Jessie Connell	1550		
English	Christine McRae	1400		
	Frances Dunham	1300		
History	C. G. Manning			
Home Econ.	Ruth Weenink	1300		
Languages	Mabel Dillon	1500		
Man. Tr., Agri. & Science	J. H. Quimby	1800		
Sci. & Ath.	A. H. Knudson	1600		
Mathematics	Viola Cluphf	1350		
Music	Harriet Wharton	1300		
Broadwater County High School —Townsend				
	F. F. Sparks, Principal	2400	6	64
Commercial	Eliza Robinson	1400		
English	Lucile Quaw	1400		
History	F. F. Sparks			
Home Econ.	Katherine Kearns	1050		
Languages	Lillian F. Fairchild	1200		
Manual Tr.	H. M. Downie	1600		
Mat. & Sci.	Lowell Johnson	1600		
Music	Mrs. Frazer (Part time)	450		
Carbon County High School —Red Lodge				
	C. W. Thompson, Principal	3200	10	214
Commercial	Margaret Rogers	1500		
	B. M. Bromly	1350		
English	Rose L. Gouldin	1350		
	Winifred Castle	1200		
Home Econ.	Doris Ingram	1200		
Languages	M. E. Wolcott	1300		
Mathematics	Gertrude Drake	1500		
Physical Ed.	C. R. Schmidt	1800		
Science	R. W. Walton	1650		
Teacher Tr.	Anna M. Titterington	1400		
Chouteau County High School —Fort Benton				
	C. M. Luce, Principal	2400	7	93
Art & Music	Alma Christensen	1250		
Commercial	Esther Leriche	1300		
English	I. Hougen	1250		

		Salary	No. Teachers	Enrollment
Hist. & Spanish	Effie Rhodes	1300		
Home Econ.	Medra Hall	1250		
Languages	Grace Foust	1250		
Manual Tr.	C. W. Reagan	1700		
Mathematics	C. M. Luce			

Custer County High School —Miles City

	J. A. Woodard, Principal	2750	12	250
Commercial	Clara Holmes	1350		
English	Hazel M. Ward	1500		
	Lucile Smith	1450		
History	H. B. Franklin	1500		
Home Econ.	Matie E. Hall	1400		
Languages	Abbie Woodin	1350		
	Minnie C. Onsrud	1350		
Manual Tr.	A. J. Conrad	1600		
Mathematics	Bess McKay	1350		
Science	Fred L. Johnson	1500		
Physical Ed.	Florence Simmons	1350		
Teacher Tr.	Eda Densmore	1500		

Dawson County High School —Glendive

	R. L. Hunt, Principal	3150	11	173
Agriculture	C. A. Lodge	1800		
Commercial	G. G. Hoole	1800		
	Mrs. W. H. Myers	1100		
English	Margaret Curtiss	1300		
History	Daisy D. Kimmell	1300		
Home Econ.	Blanche Border	1250		
Lang. & Eng.	Mary H. Kraft	1250		
Manual Tr.	C. R. Galloway	1800		
Mathematics	W. E. Susens	1800		
Music	Mrs. Lovel Farnum	585		
Science	R. L. Hunt			
Teacher Tr.	Ether M. Gleason	1500		

Fergus County High School —Lewistown

	F. L. Cummings, Principal	3300	31	621
Agriculture	L. M. Winzenburg	1800		
Art	Elizabeth Burton	1500		
Commercial	Oscar Boland	1700		
	Carl S. Underwood	1600		
	Clara L. Hoffman	1600		
	Charles R. Mattill	1600		
English	Josephine Sutherland	1800		
	B. F. Tanner	1800		
	Mary McEntee	1700		
	Elizabeth Lisherness	1760		
	Agnes Trost	1760		
History	H. P. Crego	1800		
Home Econ.	Olive L. Balcke	1750		
	Florence Justin	1600		
Languages	Etta C. Lundstrom	1700		
	Minnie Paisley	1600		
	Anna H. Crapser	1500		
Manual Tr.	C. E. Musgrave	1980		
	H. C. Pope	1800		
Mech. Drawing	E. R. Bender	1500		
Mathematics	L. S. Turner	1650		
	C. I. Winslow	1500		

		Salary	No. Teachers	Enrollment
Music	Jesse Ewer	1650		
	Sue Kenney			
	Maude Thielke (Half time)			
Science	Geo. M. Warner	1800		
	Otis W. Freeman	1980		
	Lillie Doerflinger	1980		
Teacher Tr.	Blanche Pepple	1700		
Physical Ed.	A. F. Holste (Half time)	900		
Librarian	Charlotte E. Johnson	1200		

Flathead County High School —Kalispell

F. O. Randall, Principal		3000	26	655
Agriculture	Carl A. Carlson	1700		
Art	Etta Norcutt	1150		
Commercial	Louise Gill	1400		
	Ida Johnson	1300		
	Ethel McMahon	1300		
English	Ethel Macmillan	1400		
	Myrtle Savidge	1300		
	Linda Rae	1300		
	Constance Swenson	1150		
	Lucia Arends	1250		
History	Minnie Smith	1350		
	Maude Bunday	1250		
Home Econ.	Maud Stewart	1400		
Languages	Anna J. Warning	1400		
	Iva Green	1400		
Manual Tr.	E. E. Romig	1800		
	Fred Hinman	1200		
Mathematics	E. A. Steere	1550		
	Helen Sweet	1300		
Forestry & Biology	M. P. Somes	1800		
	Ila Grace Hagie	1050		
Science	J. D. Kegler	1800		
Auto Mech.	A. E. Ostroot	1800		
Music	Charles Frtz (Half time)	900		
Teacher Tr.	Elnora Winfrey	1600		
Librarian	Ruth Blake	900		

Gallatin County High School —Bozeman

E. J. Parkin, Principal		3000	24	435
Agriculture	J. E. Border	1700		
Art	Florence Noble	1000		
Commercial	Forrest Werts	1500		
	Nellie Convy	1300		
English	Ida W. Davis	1600		
	Edith Schuster	1400		
	Mary Bassett	1400		
	Carolne Wright	1450		
	Fern Eads	1300		
	Mrs. Erma Swarthout	1400		
	Edith Kennedy	1300		
History	Lillian Bryan	1500		
	Nellie Grobe	1400		
Home Econ.	Madge Switzer	1500		
	Inez Smith	1300		
Languages	Granvilla DeWald	1450		
	Helen Roberts	1400		
Manual Tr.	W. F. Chauner	1700		
Mathematics	Stephanie Berthot	1500		
	Annie Brenneman	1500		
Music & Span.	Mame F. Benge	1300		
Science	C. O. Glisson	1900		
	Ethel Callahan	1400		

		Salary	No. Teachers	Enrollment
Teacher Tr.	Edith Bickell Brown	1800		
Nurse	Mae C. Chapman	1000		

Granite County High School —Philipsburg

	B. A. Leonard, Principal	2100	8	106
Agriculture	George A. Cooley	1800		
Commercial	Raymond H. Scott	1600		
Eng. & Lang.	Mrs. Margaret Monahan	1350		
	Anna H. Price	1350		
Hist. & Math.	Eunice C. Irvin (Half time)	675		
Home Econ. & Music	Florence Larson	1125		
Man. Tr.	A. M. Worden	1500		
Mathematics	B. A. Leonard			
Teacher Tr.	Minnie B. Ashton	1500		

Jefferson County High School —Boulder

	A. T. Peterson, Principal	2300	5	84
Agriculture	W. G. Hunter	1900		
Comm. & Sci.	A. T. Peterson			
English	Emma B. Rowley	1200		
Home Econ.	Esther M. Larson	1100		
Languages	Louise Sinclair	1100		
Mathematics	Marguerite Linn	1100		

Lincoln County High School —Eureka

	A. R. Ford, Principal	2650	9	97
Agriculture	W. H. Seubert	1800		
Commercial	Nelle C. Boatright	1200		
English	Celia M. Burgess	1200		
Hist. & Lang.	Helen Scofield	1300		
Home Econ.	Mary Lee Moore (Half time)	600		
Languages	Helen Young	1300		
Manual Tr.	F. D. Davis	2000		
Mathematics	A. R. Ford			
Music	Maude Dimick (Half time)	550		
Teacher Tr.	Edith Barger	1500		

Missoula County High School —Missoula

	G. A. Ketcham, Principal	3000	26	600
Art	Mrs. Charlotte C. Kinney	1700		
Commercial	E. R. Sanford	2000		
	Stella Perkins	1600		
	Helen Walters (Half time)	500		
English	Mabel Rich	1860		
	Margaret Ronan	1800		
	Lyle Noble	1400		
	Edna Chadwick	1500		
	Nettie O. Hanson	1400		
	Frances Colvin	1400		
History	Edna Mann	1560		
	Elmer Jessup	1800		
	Ethel Mackenzie	1400		
Home Econ.	Louise Christianson	1760		
	Marguerite Barden	1500		
Languages	Ella S. Brown	1450		
	Mildred Dyer	1700		
	Edna McLaughlin	1400		

		Salary	No. Teachers	Enrollment
Manual Tr.	Lester C. Ennis	1860		
	D. W. Fitzpatrick	1700		
Mathematics	L. Waive Mallory	1660		
	L. J. Garrison	1900		
	Irma Luellman	1500		
Science	Grace Bailey	1800		
	H. K. White	1500		
	Margaret Steere	1500		
Librarian	Amy Noll	1200		
Park County High School —Livingston				
	C. V. Brown, Principal	3000	14	265
Commercial	Florence M. Barry	1650		
English	Nelle C. Weston	1500		
	Elliott P. Chambers	1550		
	Katharyn Curless	1300		
Hist. & Span.	Florence I. Calder	1500		
Home Econ.	Mathilde McCormick	1300		
Languages	Faye Adamson	1300		
Manual Tr.	W. H. Comstock	1650		
Mathematics	F. F. Speaker	2100		
	Nathalie Sacket	1300		
Music	Katherine Bechtel (Half time)	750		
Physical Ed.	Hulda Swedburg	1300		
Science	D. C. Evans	2100		
Teacher Tr.	Amalie Knobel	1800		
Powell County High School —Deer Lodge				
	F. A. Stejer, Principal	2100	8	140
Agriculture	Ray E. Carmon	1800		
Commercial	Edith Jackson	1650		
English	Kivi Kivia Decker	1350		
History	Agnes G. Ward	1500		
Home Econ.	Flossie L. Davies	1350		
Languages	M. Alline Caskey	1350		
Math. & Botany	S. Alta Wells	1500		
Science	Mrs. Elsie Cook	1350		
Sweet Grass County High School —Big Timber				
	W. C. Ryan, Principal	3000	7	102
Commercial	Olive Livingston	1200		
English	Eleanor Loucks	1200		
History	Floyd L. Moody	1600		
Home Econ.	Myrtle Kuhns	1200		
Languages	Cathryn Smith	1300		
Manual Tr.	Roy P. Michelbrook	1800		
Science	J. B. Hinds	1300		
Teton County High School —Choteau				
	R. F. Williamson, Principal	2400	5	106
English	Hazel Swearinger	1100		
Hist. & Lang.	Edna K. Schutter	1100		
Home Econ.	Marie Bunnell	1000		
Math. & Lang.	Mrs. Edith Saylor	1100		
Science & Music	R. F. Williamson			
Teacher Tr.	Margaret Pryor	1600		
Wibaux County High School —Wibaux				
	W. H. Cartwright, Principal	2500	7	70
Agri. & Man. Tr.	E. G. Axtell	1600		
Commercial	Mae B. Cunningham	1200		
English	Ruth Monfore	1200		
History	Anna Foley	990		
Home Econ.	Gertrude Walker	1200		
Sci. & Math.	Nellie Agersborg	1200		
Teacher Tr.	Ella J. Mays	1200		

ACCREDITED HIGH SCHOOLS

1918-1919

Town	Principal	No. Years Accredited
Absarokee	Herschel James	3
Alberton	T. T. Cunningham	4
Anaconda	Chester A. Marr	4
Antelope	J. C. Becker	1
Arlee	G. R. Bancroft	1
Augusta	C. P. Troyer	4
Bainville	Virgil Carmichael	2
Baker	John A. Denning	4
Bear Creek	B. P. Wilcox	3
Beaverhead Co. (Dillon)	C. G. Manning	4
Belgrade	W. B. Geiter	4
Belmont	C. C. Williamson	2
Belt	J. R. Culver	4
Big Sandy	Vivien E. Hutchins	4
Billings	Marion C. Dietrich	4
Box Elder	Edna Kay Smith	2
Bridger	H. A. Veeder	4
Broadview	O. C. Kerney	4
Broadwater Co. (Townsend)	F. F. Sparks	4
Brockway	Fred J. Ward	2
Buffalo	Lorine Pickett	2
Butte	Bruce E. Milliken	4
Bynum	Helen Sheldon	1
Camas Prairie	Mrs. Lulu M. Nash	4
Carbon County (Red Lodge)	C. W. Thompson	4
Carter	Calvin Crumbaker	2
Cascade	H. W. Westergaard	4
Circle	Thomas Peffer	1
Chester	Neva Copeland	2
Chinook	Estella Reid	4
Clyde Park	Alma Abrahamson	2
Collins	George Heizer	4
Columbia Falls	Frances Theis	4
Columbus	Albert N. Browning	4
Comanche	Kathryn Nunn	2
Conrad	H. H. Blanchard	4
Corvallis	L. E. Forbes	4
Culbertson	A. A. Woods	4
Custer	J. W. McMullin	1
Custer County (Miles City)	J. A. Woodard	4
Cut Bank	H. E. Wilkins	4
Chouteau Co. Fort Benton)	C. M. Luce	4
Darby	Forest Owen	4
Dawson County (Glendive)	R. L. Hunt	4
Denton	J. A. Hylton	3
Dodson	S. A. Slack	2
Drummand	Laura Harter	2
Dutton	Frank C. Barker	1
Ekalaka	P. M. Silloway	4
Ennis	J. H. Moore	1
Fairview	Ralph D. Mercer	4
Fergus County (Lewistown)	F. L. Cummngs	4
Flathead County ((Kalispell)	F. O. Randall	4
Florence-Carleton	J. C. Orr	4
Forsyth	C. L. Baldwin	4
Froid	Samuel Morrison	2
Fromberg	J. H. Gore	4
Gallatin County (Bozeman)	E. J. Parkin	4
Genou		1
Geraldine	H. H. Sauers	4
Geyser	W. E. Moser	3
Gildford	L. Earle Hartley	1

ACCREDITED HIGH SCHOOLS

1918-1919

Town	Principal	No. Years Accredited
Glasgow	Elizabeth Mitchell	4
Granite County (Philipsburg)	B. A. Leonard	4
Great Falls	H. T. Steeper	4
Grass Range	W. R. Davis	2
Hamilton	Cecilia Wehrs	4
Hardin	C. G. Fry	4
Harlem	M. Eugenia Storey	4
Harlowton	Helen D. Sims	4
Harrison	A. J. Smith	1
Havre	Grace M. Easter	4
Hedgesville	C. A. Welch	2
Helena	A. J. Roberts	4
Highwood	Catherine Hannon	2
Hingham	Charles Smith	1
Hinsdale	C. B. May	3
Hobson	A. Seaton, Jr.	4
Howard	Gladine Lewis	3
Hysham	E. E. Speaker	4
Ingomar	May B. Vestal	1
Inverness	Frank Kenney	3
Ismay	H. J. Peavy	4
Jefferson County (Boulder)	A. T. Petersom	4
Joliet	R. J. Isle	4
Joplin	L. L. Huffman	2
Jordan	W. R. Duncan	4
Judith Gap	Robert S. Craig	4
Klein	T. E. Smalley	3
Kremlin	Mary Robbins	2
Lambert	Ethel Starner	1
Laurel	John Breneman	4
Lavina	Harry B. Johnson	3
Libby	J. S. Pitts	4
Lincoln County (Eureka)	A. R. Ford	4
Lodge Grass	C. S. Jackson	3
Lothair	Fred Leslie	2
Malta	Annabel Acker	4
Manhattan	W. R. Wyatt	4
Marysville	Leta Thompson	2
Medicine Lake	Sherman Millbrook	4
Melrose	Mrs. Matthew Allan	2
Melstone	Harriet Taft	1
Mildred	Jessie DeVault	2
Moccasin	M. A. Massey	2
Missoula County (Missoula)	G. A. Ketcham	4
Moore	Jesse Wittmeyer	4
Ollie	Ruth A. Lyman	2
Outlook	Fremont D. Taylor	3
Opheim	T. L. Rosholt	1
Pablo	Katherine Edie	2
Paradise	Lloyd F. Loos	2
Park City	E. E. Ericson	3
Park County (Livingston)	C. V. Brown	4
Plains	W. H. Shipley	4
Plentywood	Frances Ellery	4
Polson	Grace Leary	4
Pony	L. O. McAfee	4
Poplar	Celia Parker	4
Post Creek		1
Potomac	Leonard W. Bedford	1
Powell County (Deer Lodge)	F. A. Stejer	4
Raynesford	Louise Lower	3
Reed Poin t	E. R. Matsler	2
Richey	E. E. Chute	1
Ronan	F. C. Becker	4

ACCREDITED HIGH SCHOOLS

1918-1919

Town	Principal	No. Years Accredited
Rosebud	Helen Baum	4
Round Butte (Horte)	M. P. Elder	2
Roundup	Irvin B. Collins	4
Rudyard	N. W. Lawrence	2
Ryegate	M. H. McIntosh	3
Saco	R. L. Wampler	2
St. Ignatius	Lucile Brown	4
St. Regis	H. E. Kraus	2
Savage	Richard D. Vermilya	1
Scobey	Erica J. Thomas	4
Shelby	Payne Templeton	4
Sheridan	Whitley Gray	4
Sidney	B. B. Brown	4
Somers	F. A. Brockett	1
Stanford	W. R. Henderson	4
Stevensville	C. J. Storlie	4
Stockett	Charles Marlowe	4
Sumatra	Emil Peterson	3
Superior	P. F. Felker	4
Sweet Grass Co. (Big Timber)	W. C. Ryan	4
Teton County (Choteau)	R. F. Williamson	4
Terry	A. O. Gullidge	4
Thompson Falls	C. H. Meade	4
Three Forks	R. E. Albright	4
Toston		4
Troy	Earle F. Brown	3
Twin Bridges	Roy M. Austin	3
Valier	C. B. Minner	4
Victor	Emma Rindesbacher	4
Virginia City	Walter Templeton	4
Westmore	A. E. Landis	5
Whitefish	Mabel F. DeWoody	4
Whitehall	O. W. Wilkins	4
W. S. Springs	Kyle Jones	4
Wibaux County (Wibaux)	W. H. Cartwright	4
Willow Creek	Fred Madison	3
Wilsall	Paul R. Dana	4
Winnett	M. A. Cromwell	4
Wisdom	Howard Elliott	2
Wolf Point	Earl Y. Poor	4
Worden	John S. Woodward	4

PRIVATE AND DENOMINATIONAL SCHOOLS

Butte Business College Butte (High School Department	4
Butte Central High School	4
Mount St. Charles College (Academy) Helena	4
Polytechnic Institute (Billings	4
Sacred Heart Academy (Missoula)	4
St.Vincent's Academy (Helena)	4
Ursuline Academy (Great Falls)	4

COUNTY LIBRARIES

County librarians have been employed and county libraries established by County Commissions in the following counties:

Chouteau County Library—Fort Benton. Pauline Madden, Librarian. Salary $1,500. One assistant, salary $1,100. Carnegie Library Building. Twenty-one branches.

Big Horn County Library—Hardin. W. E. Fearis, Librian. Salary $1500. Carnegie Library Building.
Missoula County Library—Missoula. County Assistant, Ruth Worden. Salary $1380. One half time assistant. Note: The county library work in the county is carried on by contract with the Missoula Public Library and the county system, is under the jurisdiction of the County Library. Twenty-seven branches.
Phillips County Library—Malta. Mae White, Acting Librarian. Salary $1,000. Carnegie Library Building. Eight branches.
Blaine County Library—Chinook. Established, July, 1918. Carnegie Library Building.
Sheridan County Library—Plentywood. Established, July, 1919. Mary Pew, Librarian. Salary $1500.

TEACHERS' RETIREMENT SALARIES

In accordance with an act of the legislature approved March 8th, 1915, teachers who have taught twenty-five years, the last fifteen of which have been in Montana, may retire on an annual retirement salary of $600.

School officials are required to deduct one dollar every month from the salary of every teacher in their employ for the benefit of the retirement salary fund. This applies to all teachers except those actually in the employ of Montana schools at the date of the approval of the act, who were allowed till January 1st, 1916, to decide whether to avail themselves of the law or not.

PUBLIC SCHOOL TEACHERS' RETIREMENT SALARY FUND BOARD

Chairman—May Trumper, Superintendent of Public Instruction.
H. L. Hart, State Treasurer.
S. C. Ford, Attorney General.
Secretary—Lela L. Bryant.

STATE FLAG

The state flag of Montana is a flag having a blue field, with a representation of the Great Seal of the State in the center, and with golden fringe along the upper and lower borders of the flag.

STATE FLOWER

The Montana state flower, adopted by act of the Legislative Assembly, approved February 27, 1895, is the Bitter Root (Lewisia rediviva.)

STATE TEXT BOOK COMMISSION

L. R. Foote, Helena.....Term expires Mar. 7, 1920
Miss Elga M. Shearer, Butte....Term expires Mar. 7, 1920
F. P. Baird, Roundup.....Term expires Mar. 7, 1920
C. V. Fulton, Butte.....Term expires Mar.7, 1922
W. K. Dwyer, Anaconda.....Term expires Mar. 7, 1922
John Dietrich, Helena.....Term expires Mar. 7, 1922
R. J. Cunningham, Bozeman....Term expires Mar. 7, 1922

TEACHERS' READING CIRCLE COMMITTEE

Robert Clark, Chairman, Dillon; J. H. Holst, Bozeman; Adelaide M. Ayer, Helena; D. S. Williams, Glasgow; R. L. Hunt, Glendive.

THE SCHOOL BULLETIN

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THE INTER-MOUNTAIN EDUCATOR

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Editor—Morton J. Elrod, University of Montana.

Associate Editors—Miss May Trumper, State Superintendent, Helena; F. H. Garver, State Normal College, Dllon; J. H. Holst, State College of Agriculture, Bozeman; Freeman Daughters, State University, Missoula; C. W. Tenney, Gooding, Idaho; John F. Davies, Hardin; Frank M. Erickson, Moscow, Idaho.

MONTANA STATE TEACHERS' ASSOCIATION

President—G. A. Ketcham, principal Missoula County High School, Missoula.

Vice-President—May Crichton Bartos, County Superintendent Lewis and Clark County, Helena.

Treasurer—W. D. Swetland, Superintendent Kalispell schools, Kalispell.

Executive Committee—R. L. Hunt, principal Dawson County High School; Dr. J. P. Rowe, professor of geology, Montana State University, Missoula, and J. H. Holst, Montana State College of Agriculture and Mechanic Arts, Bozeman.

Secretary—L. R. Foote, Director Vocational Education, Helena.

LEGAL HOLIDAYS

Labor Day	First Monday in September
Columbus Day	October 12
State & National Election	First Tuesday in November
Thanksgiving Day	Last Thursday in November
Christmas Day	December 25
New Year's Day	January 1
Lincoln's Birthday	February 12
Washington's Birthday	February 22
Memorial Day	May 30
Independence Day	July 4

TEACHERS' CERTIFICATES AND QUALIFICATIONS REQUIRED OF ALL HOLDERS OF CERTIFICATES

No one may be permitted to teach in any public school in Montana unless he is the holder of a certificate **issued in this state.** There is absolutely no exception to this requirement of the law.

The law also provides that certificates may be issued only to persons at least eighteen years of age who are also citizens of the United States or have filed a legal declaration of their intention to become citizens; provided that if persons, having been granted certificates, do not within seven years become citizens, their certificates shall be automatically revoked.

Applicants are also required to present evidence of good moral character and physical health. Certain certificates are obtained thru the state board of educational examiners and certain others thru the state board of education, as follows:

Second grade, first grade and professional certificates are issued upon examination and also upon credits obtained by the **completion** of subjects at the several institutions of the University of Montana. Credits received at other summer schools within the state are also accepted under certain conditions. Grades obtained in other state may **not** be transferred to Montana certificates.

Examinations are uniform thruout the state and are held at every county seat by the county board of examiners on the first Thursday and Friday of June and December and when necessary the following day. Examination papers are sent to the state board of educational examiners for grading and certificates issued are valid in any county in the state when registered in the office of the county superintendent of schools.

Second Grade. No experience required; valid for twenty-four months and not renewable; examination in reading, writing, arithmetic, spelling, grammar, geography, physiology and hygiene, history of the United States, civics (state and federal), theory and practice of teaching, and agriculture.

First Grade. Twelve months' successful experience required; valid for three years and may be renewed before expiration by the state board of educational examiners on satisfactory evidence that the applicant has taught successfully for at least twelve months during the life of the certificate and has read at least one reading circle book each year during the life of the certificate; examination in all subjects required for a second grade certificate and also in American literature, physical geography, elementary psychology and school management.

Professional Grade. Eighteen months' successful experience required; valid for four years and may be renewed before expiration by the state board of educational examiners on satisfactory evidence that the applicant has taught successfully for at least twelve months during the life of the certificate; examination in all subjects required for a first grade certificate and also in educational psychology, principles of education and Montana school law.

Passing Grades

Applicants must make grades of at least 70 per cent in every subject and a general average of at least 80 per cent in all subjects.

Temporary Permits.

Permits, good only till the next regular examination, may be issued to persons who apply at any other time than at a regular examination, if they have previously held valid certificates in any state or if they have had training beyond high school graduation. A permit may not be granted a second time to the same person.

Temporary certificates are also issued to teachers who show special fitness to teach who pass at a regular examination 70 per cent or above in all subjects but fail to make an average of 80 per cent or to those who secure an average of 80 per cent in all branches, but fail to make 70 per cent in one or two branches; provided that such certificates are issued at the discretion of the state board of educational examiners, and may not be issued a second time to the same person. Teacher receiving such certificates may teach upon them only until the next regular examination and at such examination no teacher shall be required to be examined in any branch in which he has obtained a grade of 80 per cent.

Fees.

Every applicant for a second grade, first grade, or professional certificate must pay a fee of one dollar at the time of making application, which fee

shall be forwarded to the state board of educational examiners to be deposited in the state teachers' certificate fund; provided that a teacher having been issued a temporary permit for which a fee of one dollar is charged, is not required to pay an additional fee when writing for a certificate at hte expiration of the permit. The fee is five dollars each for state and life certificates.

Recanvass of Papers on Appeal

Any candidate thinking an injustice has been done, by paying a fee of $2.00 into the state teachers' certificate fund and by notifying both state and county superintendent, may have his papers re-examined by the state board of educational examiners.

Revocation of Certificate.

A certificate may be revoked by the state board of educational examiners for any cause which would have authorized or required the board to refuse to grant it if known at the time it was granted, and for incompetency, immorality, intemperance, physical inability, crime against the state law, refusal to perform duty or general neglect of the business of the school.

Suspension of Teachers' Certificates

Should any teacher employed by the board of school trustees for a specified time, leave the school before the expiration of such time, without the consent of the trustees in writing, said teacher shall be guilty of unprofessional conduct, and the state board of educational examiners may, upon receiving notice of such fact, suspend the certificate of such teacher is the holder of a second grade, first grade or professional certificate. Should such teacher be the holder of a state certificate or life certificate the county superintendent shall report the delinquency of the teacher to the state board of educatonal examiners who may suspend said certificate for the period of one year.

Higher Grade Certificates

Applicants already holding Montana first or second grade certificates, on satisfying the examiners that they have taught successfully in the public schools of the state for at least twelve months, may be excused from re-examination in any subject in which their certificates show grades of 80 per cent or over. Teachers are not permitted, however, to re-write upon first and second grade subjects in which they hold grades below 80 per cent except at the time when they are writing to raise a first or second grade certificate to a higher grade.

State Certificates

A state certificate is good for six years and may be renewed if the holder has taught successfully for twenty-seven months during the life of such certificate. State certificates may be issued by the state board of education in any of the following ways:

By examination—Any persons who have held for one year and still hold Montana professional certificates in full force, when such persons have passed satisfactory examinations in English literature, history of education, and general history and have furnished satisfactory evidence of having taught successfully thirty-five months.

By endorsement—(a) Teachers with successful experience of at least thirty-five months, who have obtained from the state department of education in some other state, wholly by means of an examination conducted by such state department and not from credits received at any institution, certificates entitling them to teach **in every grade** of all the public schools of that state without any exception whatever, for a period of at least five years, may

obtain state certificates in Montana without further examination, if the examination on which their certificates were issued were fully equivalent to those required for Montana state certificates; that is, in the eighteen subjects mentioned under county tioned under county certificates, and the three additional subjects mentioned under state certificates.

(b) A diploma from the Montana State Normal College is in itself a state certificate after its issuance, and a diploma from the State University or the State College of Agriculture and Mechanic Arts, when accompanied by a university certificate of qualification to teach also constitutes a state certificate good for six years after date.

(c) **Without examination** to graduates of four year courses of standard colleges or universities who have had at least eleven semester hours of work in education and who have taught successfully eighteen months, at least nine months of which have been after graduation.

Without examination to graduates of **advanced** normal courses in institutions whose diplomas entitle the holders to teach without examination in all public schools of the state in which they are located who have taught successfully for eighteen months, at least nine months of which have been after graduation. No course is considered advanced, whatever its name, unless it normally requires for completion at least two years beyond a fully accredited four year high school course.

Life Certificates

By examination, on the same conditions as state certificates, except that in addition the applicant must pass an examination in any four of the following subjects: botany, geology, English history, commercial geography, sociology, first two years of Latin, German, French, Spanish, solid geometry, trigonometry, rhetoric, educational psychology, zoology, political economy; the candidate must also submit a thesis on some educational subject assigned by the state board of education, and must furnish evidence of having taught successfully for at least seventy months.

By endorsement—(1) Issued in accordance with regulations established by the state board of education to holders of life certificates in other states; provided such regulations must require character, professional qualifications and experience substantially equivalent to those prescribed for the issuance of a life certificate by examination.

(2) The graduates of the Montana State Normal College, the Montana State College of Agriculture and Mechanic Arts and Montana State University who have taught successfully in the state for twenty-seven months after graduation; provided that graduates of the Montana State Normal College with the degree of Bachelor of Pedagogy shall be entitled to a life certificate upon evidence of eighteen months of successful experience after graduation.

(3) To holders of Montana state certificates which were obtained without examination when they have taught successfully in the state for five years thereafter.

Special Certificates

Upon the request of any local board of school trustees or of its representatives or any county superintendent a special certificate, good for one year, may be granted by the State Superintendent of Public Instruction, in **music, drawing, elocution, physical culture, penmanship, manual training, domestic science ,agriculture, commercial and kindred subjects, first three primary and kindergarten grades,** to any teacher who presents satisfactory evidence

of special proficiency for teaching any of these subjects. A special certificate is good only in the district requesting the same, and entitles the holder to teach only the subjects specified. Application must be made on special blanks furnished by the Superintendent of Public Instruction. A fee of one dollar secures a special certificate good for one year. By paying a fee of three dollars this certificate may be renewed for the time during which the holder continues teaching in the district for which the previous certificate was issued.

Textbooks for Review

In response to very numerous inquiries as to books upon which examinations are based, the following list is suggested as books which may profitably be studied by persons reviewing for examination. This list is not given with any intention of intimating that questions will be asked that can be answered merely by memorizing sentences from these books, but persons who are intelligently familiar with these books may reasonably expect to pass the examinations. Any of the following books may be obtained from A. C. McClurg and Company, Chicago. It is impossible to quote prices.

Reading:

Bobbitt, What the Schools Teach and Might Teach.

Hosic, A Course in English.

Searson & Martin, Teacher's Manual—University Pub. Co., Lincoln, Neb.

Agriculture:

Benson & Betts, Agriculture—Bobbs Merrill Co., Indianapolis.

Theory and Practice:

O'Shea, Everyday Problems in Teaching—Bobbs Merrill Co., Indianapolis.

Kendall & Mirick, How to Teach the Fundamental Subjects—Houghton Mifflin Co., Boston.

Earhart, Types of Teaching.

Wilson & Wilson, Motivation of School Work—Houghton Mifflin Co., Boston.

Elementary Psychology:

Norsworthy & Whitley, Psychology of Childhood—Macmillan Company.

Betts, The Mind and Its Education—Appleton.

American Literature:

Halleck, American Literature—American Book Co.
Long, American Literature—Ginn & Co.
Tappan, American Literature.

School Management:

Betts, Classroom Methods and Management—Bobbs Merril Co., Indianapolis.

Wilkinson, A Rural School Management.
Morehouse, The Discipline of the School—Houghton Mifflin Co., Boston.

Educational Psychology:

Strayer & Norsworthy, How to Teach—Macmillan.
Freeman, Psychology of the Common Branches—Houghton Mifflin Co., Boston.
Judd, Psychology of H. S. Subjects—Ginn & Co.

Principles of Education:

Thorndike, Principles of Teaching.
Ruediger, Principles of Education.

History of Education:

Monroe, A Brief Course in the History of Education.
Graves, History of Education III Vol.
Parker, History of Modern Elementary Education.

General History:

Robinson & Breasted, Outlines of European History, Part I and II—Ginn & Co.
Breasted, Ancient Times—Ginn & Co.
Robinson, Medieval & Modern Times—Ginn & Co.
Ashley, Ancient Civilization.
Ashley, Medieval & Modern Civilization—Macmillan.

English Literature:

Long, English Literature—Ginn & Co.
Halleck, English Literature—American Book Co.
Newcomer & Andrews, Twelve Centuries of English Poetry & Prose.
Pace, English Literature.

Subjects for which no books are suggested may be reviewed with any standard modern textbook.

Sets of questions used in recent county teachers' examinations will be mailed to applicants on receipt of postage (three cents).

Non-Residents

State and life diplomas are issued only to residents of Montana, but non-residents who definitely plan to come to Montana to teach may file applications, and if they meet the requirements, certificates will be issued to them as soon as they come to the state.

Superintendents and Principals

In addition to all the requirements for teachers, district superintendents and county high school principals must be holders of state certificates of the highest grade issued in some state, or graduates of some reputable university, college, or normal school. Superintendents employed in first class districts must have taught in public schools at least five years; in second class districts at least three years. County high school principals must have taught in public schools at least three years.

High School Teachers

High school teachers who are not university, college or normal school graduates must be holders of Montana life, state, or professional certificates, but for graduates of such institutions any regular Montana certificates are sufficient. The same requirements apply also to principals of elementary schools of more than three departments.

Miscellaneous Requirements

Except as noted above, there is no legal requirement that teachers must have certificates of a certain particular grade in order to teach in a school of any kind, whether town or rural. As a matter of fact, however, many school boards do not employ any teachers who are not college or normal graduates. After July 1, 1920 at least twelve weeks of normal training will be required by law of all teachers.

The law makes no discrimination between married or unmarried teachers, male or female.

STATE MANUALS

Every school is furnished by the county superintendent with a copy of the School Laws of the State and a manual of the State Course of Study. Copies of the school law may be purchased from The Independent Publishing Company, Helena, for fifty cents.

FURTHER INFORMATION

Town schools open in September, and remain in session nine or ten months. Rural schools are beginning, in different localities, at almost every season. Their terms vary from five to twelve months, the average being about seven months. The Department of Public Instruction cannot give any list of rural schools that will be in session during the summer. Such schools are found in every county. That matter is governed wholly by local conditions, and is in the discretion of each school board.

Salaries of teachers in rural schools range from about $75 to $150 per month, in towns about $95 to $150 in elementary schools, and $100 to $225 in high schools. Salaries of superintendents and principals are shown in detail on foregoing pages.

No general statement can be made in regard to cost of teachers' board, as the variation is so very great in different localities.

DEMAND FOR TEACHERS

The State Department of Public Instruction receives so many inquiries in regard to the demands for teachers in the state, that an individual reply to each is hardly possible. In a certain sense there is a scarcity of teachers in Montana, that is, it is necessary every year to draw in a considerable number of teachers from other states. It is unusual however, that a town school has any difficulty in finding plenty of teachers. The exceptions are chiefly in rural sections. There is no demand in high schools and very little in elementary schools for teachers who are not graduates of standard normal schools or colleges.

The Department of Public Instruction has no official information in regard to government lands available for homestead entry. Persons interested should consult a United States Land Office. A few homesteaders in Montana do find schools near enough to their homesteads to make it possible for them to live on their claims while teaching. Naturally, such opportunities must be very rare indeed.

Teachers desiring to make applications thru agencies will find all leading agencies doing business in Montana.

Any reasonable inquiries not covered by the information given above will be cheerfully answered.

MAY TRUMPER
Superintendent of Public Instruction,
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